

NOTICE PURSUANT TO AND IN ACCORDANCE WITH ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL (hereinafter also referred to as the "Policy")
-on the reporting of sexual harassment-

As per the Rules on Combating Sexual Harassment, Intesa Sanpaolo S.p.A., parent company of the Intesa Sanpaolo Group, is hereby providing information concerning the processing of personal data managed in relation to the reporting process established as part of the application of the aforementioned Rules.

SECTION 1 - DATA CONTROLLER

Intesa Sanpaolo S.p.A., based in Piazza San Carlo, 156, 10121 Turin – Italy, parent company of the Intesa Sanpaolo Group, as Data Controller (hereinafter also referred to as the "Data Controller") processes personal data (hereinafter also referred to as the "Personal Data") for the purposes described under Section 3.

SECTION 2 – CONTACT INFORMATION OF THE DATA PROTECTION OFFICER

Intesa Sanpaolo has appointed the "data protection officer", as established by the Regulation (hereinafter also referred to as the "Data Protection Officer" or "DPO"). For every and all matters regarding the processing of Personal Data and/or to exercise the rights provided by the Regulation, as listed in Section 7 of this Policy, please contact the DPO at the following email address: dpo@intesasanpaolo.com

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSE, SOURCE AND LEGAL BASIS OF THE PROCESSING

Categories of Personal Data

The Personal Data processed include, by way of example, name and surname, contact details directly provided (company or personal e-mail address, private telephone number), as well as any other data resulting from the information, that you have provided as self-declaration, relating to the report.

Purpose and legal basis of the processing

The processing of the personal data that you provide is lawful as far as it is necessary for the Data Controller to comply with one of its legal obligations, following the reporting.

The Personal Data are processed within the specific process of reporting unwanted sexual conduct which constitutes a breach of the Rules for Combating Sexual Harassment as well as the Principles of Human Rights, the Code of Ethics, the Group's Internal Code of Conduct and the Principles on Diversity & Inclusion.

Accordingly, your consent is not required for the processing of your data, however failure to provide such data will prevent the Guarantor of the Report management process from being able to follow up the report received.

SECTION 4 - METHODS OF PROCESSING AND PERSONAL DATA RETENTION PERIODS

The processing of Personal Data is carried out by means of computerised, telematic and manual tools, by logics that are strictly related to the purposes above and, in any case, in compliance with the technical and organisational measures provided for by law to ensure a level of security appropriate to the risk.

Personal Data are stored for the time strictly necessary to pursue the purposes for which they were collected, and in any case for the maximum period of 10 years from the date of termination of employment relationship with one of the Companies of Intesa Sanpaolo Group.

SECTION 5 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the purposes above, it may be necessary for the Data Controller to disclose Personal Data to the Intesa Sanpaolo Group Company you have a working relationship with, were it not the company already identified as part of Section 1, which will act as independent Data Controller.

SECTION 6 - DISCLOSURE AND TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION

Except for what is detailed as part of Section 5, Personal Data will be processed by the Controller within the territory of the European Union and will not be disseminated.

SECTION 7 - RIGHTS OF THE DATA SUBJECT

You may, at any time, exercise the following rights towards the Data Controller under Articles 15, 16, 17, 18, 20 and 21 of the European Regulation:

- right of access, granting the right to obtain indication whether or not a processing of Personal Data is underway and, if so, granting access to such data;
- right to rectification, granting the right to obtain the amendment and/or integration of inaccurate and/or incomplete Personal Data
- right to erasure, granting the right, in the specific cases provided by art. 17 of the Regulation, to have your Personal Data erased;
- right to restriction of processing, granting the right, in the specific cases provided by art. 18 of the Regulation, to have Personal Data processing restricted from the Controller;
- right to object, granting the right to object to Personal Data processing, on grounds relating to particular circumstances;
- right to data portability, that allows you, in specific cases and with reference only to the Personal Data you have provided, to request the provision of your Personal Data in a structured, accessible and machine-readable format.

Finally, we inform you that for the purpose of exercising the above-mentioned rights, as well as for further information, you may contact the Data Protection Officer at this email address: dpo@intesasanpaolo.com or at the certified email address privacy@pec.intesasanpaolo.com or by mail to Intesa Sanpaolo S.p.A., Piazza San Carlo, 156 – 10121 Turin.

If your Personal Data is unlawfully processed, you have the right to lodge a complaint with the Italian Data Protection Authority or with the Judicial Authority.